

Guideline

Title:	SLSWA affiliated Club Member Vaccination Guideline
Date:	23 December 2021

Purpose

This guideline has been developed by SLSWA on the advice of external legal counsel and is intended to assist Clubs in considering and complying with their occupational health and safety obligations to provide a safe workplace and minimize the spread of COVID-19 to their Volunteers.

Government health advice has shown that vaccination is the best way Clubs can protect their Volunteers. Any vaccination policy implemented by SLSWA affiliated Clubs should not replace current COVID safe practices. Whilst COVID-19 vaccinations are a critical step towards supporting a safer work environment for Volunteers, it is important that physical distancing, good hygiene and regular cleaning and maintenance measures continue to apply.

This Guideline should be read in conjunction with the SLSWA WA Government Mandatory Vaccination Guideline dated 23rd December 2021 (**SLSWA Mandate Guideline**) and the WA Government Critical Business Worker (Restrictions on Access) Directions (**Government Directions**) and is current as at 23rd December 2021.

Definitions

In this Guideline the following terms have the meaning as set out below:

Approved Vaccine means any COVID-19 vaccination that have been provisionally registered for use in Australia by the Therapeutic Goods Administration.

Fully Vaccinated means having obtained the manufacturer's recommended dosage of any Approved Vaccine. For example, where a two-dose schedule is recommended by the manufacturer, a person will be considered fully vaccinated when they have received both doses of the vaccine.

Volunteer means a SLSWA Member who undertakes Volunteer Duties at a SLSWA affiliated Club, excluding any Critical Workers as referred to in the Government Directions and the SLSWA Mandate Guideline.

Volunteer Duties means any volunteer duties carried out for a SLSWA affiliated Club.

Vaccination

Taking into consideration a SLSWA affiliated Club's duty to provide a safe working environment for its Volunteers, SLSWA recommends that Clubs develop and implement a policy that in order to undertake Volunteer Duties, all Volunteers must be Fully Vaccinated by **5th February 2022**.

We recommend that SLSWA affiliated Clubs should advise that vaccination must be undertaken on the advice of an accredited health practitioner (including health practitioners at any authorised COVID-19 vaccination centres).

SLSWA affiliated Clubs should then require Volunteers to provide evidence of being Fully Vaccinated in the form acceptable to their affiliated Club, including but not limited to:

- a digital certificate of immunisation (available after full vaccination from the Medicare website via <https://my.gov.au>); or
- an immunisation history statement (which is available after a first vaccination dose from the Medicare website via <https://my.gov.au> and must have the Individual Healthcare Identifiers and other vaccinations redacted).

Exemptions

The vaccination requirements suggested in this Guideline, would not apply if a person provides a medical exemption in a format acceptable to their SLSWA affiliated Club. The medical exemption format that is routinely accepted is a copy of an immunisation history statement from the Australian Immunisation Register showing display of the exemption on the Register. In certain circumstances, a temporary exemption may be acceptable if approved by the WA Chief Health Officer for that purpose.

In order to ensure the health and safety of members at a SLSWA affiliated Club's activities and events, we recommend that Volunteers granted an exemption should be subject to conditions or restrictions related to their role.

Information provided to SLSWA Affiliated Clubs

SLSWA affiliated Clubs should treat all information related to COVID-19 vaccination status, including evidence of vaccination, sensitively and confidentially in accordance with any existing Privacy Policy.

Obtaining information about vaccination

SLSWA affiliated Clubs should advise their Volunteers in the first instance to consult with their accredited health practitioner about any concerns they may have in relation to receiving an Approved Vaccine, including the process for obtaining an Approved Vaccine.

Information about making a booking to receive an Approved Vaccine can be found at <https://rollup.wa.gov.au/>.

Updates and Amendments

SLSWA will be continuously monitoring and assessing the recommendations in this Guideline in line with the latest information from Government and health authorities and may amend, withdraw or replace this Guideline from time to time as necessary.

SLSWA recommends that similarly, SLSWA affiliated Clubs should monitor the latest Government information in relation to vaccination requirements.

Health Directions

This Guideline is to be read in conjunction with and is subject to any Health Direction (including the Critical Business Worker (Restrictions on Access) Directions) issued by the WA Government. In the case of any inconsistency, the Health Direction will apply in such circumstances.